



Memorandum

Date: May 7, 2010
To: Ray Hernandez, President – Academic Senate
Cc: Committee Members
From: Regina Stanback-Stroud, Chair - FTEF Allocation Committee
RE: Committee Recommendation of FTEF Allocation Priorities

Background:

As you are aware we did not implement the FTEF Allocation process in October 2009 due to the budget challenges. However, we received an announcement from Tiffany Reardon, MESA Director that she would not be returning from her one-year leave. In order to maintain the grant funded program, we will fill the MESA Program Director position. However, because the position is a faculty position in every other MESA program in the state, including in the MESA program at our sister college, we worked with Human Resources to convert the position to a faculty position.

The FTEF Allocation committee was convened. I presented information about the position, the need to convert it to a faculty position and the amount of money we would need to add to the classified salary in order to fill the position (11-20k, depending upon the step and column the new faculty member would be placed on.) No other proposals were solicited or considered.

The committee voted unanimously with one abstention to recommend that the President proceed with hiring a fulltime faculty MESA Director.

The next step in the process calls for the Academic Senate, in consultation with the ILT, to forward a recommendation to the VP's of Instruction. You recently met with the ILT and may consider that step fulfilled with that meeting and discussion. Please do consider this recommendation with your governance council and inform me of your recommendation. I will work with the Vice President of Student Services and make a recommendation to the President.

Action Requested:

Please accept the attached FTEF Allocation Committee recommendation and place them before the governing council for their recommendation. Thank you.

FTEF Allocation Committee Recommendation to the Academic Senate

April 26, 2010

Committee Members

Administrative Representatives	Faculty Representatives
<ul style="list-style-type: none">▪ Regina Stanback-Stroud - Chair▪ Eloisa Briones, Resource▪ Margery Meadows - Business▪ Rick Wallace - Counseling	<ul style="list-style-type: none">▪ Nina Floro – Language Arts▪ Dino Nomicos – Physical Education, Dance, Athletics▪ Virginia Padron - Counseling▪ Masao Suzuki – Social Science, Creative Arts▪ Rick Hough, Science, Math, Technology▪ Kate Browne – Business▪

Rank	Discipline
1	MESA Director